

ARTICLE II
**CHRISTIAN COMMITMENT, LEGAL BACKGROUND IN THE UNITED STATES,
STATEMENT OF FAITH, AND THE APOSTLE'S CREED**

Section 1. Christian Commitment. For Fly Right, Inc. staff, board membership or volunteering in the United States, Christian faith is a prerequisite for employment or participation, based upon United States federal guidelines provided in Title VII of the Civil Rights Act of 1964.

Section 2. Legal Background in the United States. Fly Right, Inc. is both an equal opportunity employer and a faith-based religious organization. This means that we conduct hiring without regard to race, color, ancestry, national origin, citizenship, age, sex, marital status, parental status, membership in any labor organization, political ideology, or disability of an otherwise qualified individual. The status of Fly Right Inc. as an equal opportunity employer does not prevent the organization from hiring staff based on their religious beliefs, so that all staff shares the same religious commitment. Pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. 2000e 1(a)) Fly Right Inc. has the right to, and does, hire only candidates who agree with Fly Right Inc.'s Statement of Faith and/or the Apostles' Creed. Fly Right, Inc. staff share our faith, hope, and Christian values through Christ-like living and caring actions. To this end, the organization as a whole is committed to uphold the Statement of Faith as stated herein.

Section 3. Statement of Faith. We believe the Bible to be the inspired, the only infallible, authoritative Word of God. We believe that there is one God, eternally existent in three persons: Father, Son, and the Holy Spirit. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. We believe that for the salvation of lost and sinful man, regeneration of the Holy Spirit is absolutely essential. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Section 3. The Apostles' Creed. We believe in God, Almighty Father, creator of heaven and earth. We believe in Jesus Christ, God's only Son, our Lord, who was

conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried; he descended to the dead. On the third day he rose again; he ascended into heaven, He is seated at the right hand of the Father, and He will come again to judge the living and the dead. We believe in the Holy Spirit, Christ's body the church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. AMEN.